Stoke Mandeville Combined School

Person Specification for the post of Class Teacher

	ESSENTIAL	DESIRABLE
Qualifications	• Qualified Teacher Status	• Further professional qualifications
Previous Experience	• Student Teaching Practice or teaching experience within the 4-11 age range	• Proven experience teaching EYFS students, preferably in a similar setting
Professional Skills & Experience	• Thorough knowledge of the current National Curriculum and Primary National Strategy • An understanding of the ways children learn and how individual needs can be assessed and met • Ability to use ICT across the curriculum • An understanding of child protection issues • Organised and systemic approach to work, demonstrating an ability to prioritise workload effectively	• Continuing professional development with recent relevant in-service training • Experience with audiological equipment
Communication Skills	• Effective communicator with children, staff and parents • Excellent written skills • Experience as a team member	• Experience in leading an area of development within a school
Personal qualities	• Positive enthusiasm for teaching and learning • Commitment to school life and the development of the whole child • Sensitivity, warmth and caring and a sound primary school philosophy that values each child • Flexibility • Imagination and creativity • A sense of humour and fun • Active enthusiasm to attend school events, out of school events and community activities • A commitment to maintaining and developing extra-curricular activities in the school • Resilient and responsive to change • Stays calm under pressure • Acts with integrity, honesty and impartiality	
Equal Opportunities	• Commitment to, and understanding of, the principles of Equal Opportunities for all, in employment and the delivery of services.	