DAGNALL
CHURCH OF ENGLAND SCHOOL

Class Teacher: Person Specification

Training and Qualifications	
Essential	**Desirable**
• Qualified Teacher Status	• Evidence of continuing and recent professional development relevant to the post • Previous safeguarding training • Experience of mixed age classes
Experience	
Essential	**Desirable**
• Successful teaching experience in KS1 • Use of assessment practices and procedures to plan lessons and raise attainment • Experience of teaching phonics	• Leadership of a subject area
Skills, Knowledge and Understanding	
Essential	**Desirable**
• A commitment to safeguarding children • A commitment to promote the school's values, aims and ethos • A sound understanding of the characteristics of outstanding teaching • The use of effective procedures for managing and promoting positive behaviour among pupils • Working knowledge of pupils with SEN/D, their needs and how to support them • The ability to create a happy, safe and purposeful learning environment • The ability to establish and develop close relationships with parents, governors and the community • The ability to communicate effectively (both verbally and in writing) with a variety of audiences • A desire and commitment to developing independent learning	• An understanding of the challenges and strengths of working in a small school • An understanding of working in a faith school • A clear understanding of assessment information and the impact this can have on achievement and attainment • Experience of planning and delivering a successful curriculum to meet a range of needs • Knowledge of the latest statutory requirements of legislation, concerning Equal Opportunities, Health & Safety, SEN/D and Child Protection.
Personal Qualities	
Essential	**Desirable**
• Maintain high expectations for all children • A solution-focused approach • A creative and good-humoured approach to all aspects of teaching • Excellent personal organisation and time management skills • Ability to work flexibly, as part of a team	